



30  
Years of  
Excellence in Education

# New Delhi Institute of Management

Established 1992. Approved by AICTE since 1996. PGDM declared equivalent to MBA by AIU and AICTE  
Accredited by NBA, Govt. of India. Globally Accredited by ASIC, U.K. with 'Premier College Status'

Date: 10/01/2024

## Establishment Order NO. NDIM/EO/2024/03

### **Sub: Re-Constitution of Internal Complaint Committee (ICC)**

(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances)

The committee of "Internal Complaint Committee" as per Regulations, 2016 vide No.F. AICTE/2016/01 dated 10<sup>th</sup> June, 2016, has been re-constituted with the following members:

1. Dr. Rinku Dixit (Professor) (Chairperson of the Committee)
2. Prof. Kamal Kundra (Associate Professor)
3. Prof. Arun Kumar (Professor)
4. Dr. Parul Malik (Associate Professor)
5. Ms. Mamta Pandey (Assistant Registrar)
6. Ms. Raj Changrani (Assistant Registrar)
7. Ms. Mohna Lal (Advocate, Supreme Court)
8. Ms. Ishita Khanna, student from Senior batch
9. Ms. Prachi Gupta, student from Junior batch
10. Mr. Monish, student from Junior batch

The Committee shall create Awareness about Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students at the campus. Promote behavior that creates an atmosphere to ensure gender equality and equal opportunities amongst students and employees.

In every quarterly meeting and as per requirement, the committee shall review the situation and the case, registered, if any, under the Act.

The Tenure of the Committee will be for three years.

In case of any complaint, mail can be sent on following E-mail ID:

Email: [ICC@ndimdelhi.org](mailto:ICC@ndimdelhi.org)

Dr. Gauri Modwel  
Director

DIRECTOR  
New Delhi Institute of Management  
(Approved By AICTE)  
60 & 50 (B&C), Tughlakabad Institutional Area  
New Delhi-110062 (INDIA)

Declared as India's 1<sup>st</sup> & Only 'Mentor Institute' in the Management category by AICTE, Govt. of India and CII in 2019 | Awarded 'Best Industry - Linked' B-School of India for 2017, 2018 and 2019 by AICTE & CII  
Declared Best under various categories by ASSOCHAM in 2017, 2018, 2019, 2020 | India International Skill Centre, NSDC, Govt. of India | Among 'Illustrious Brands Making India Proud' - Mail Today  
Among 'The Fastest Growing Business Schools of Asia' - process reviewer - KPMG - India | Among 'The World's Greatest Brands 2015-16 and 2016-17 India' in Education - process reviewer - PwC  
India Centre of Asian Institute of Technology, Thailand for DBA | Licensed under Indo-Japan TITP for Training and Sending manpower to Japan

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**New Delhi Institute of Management**  
**Internals Complaints Committee**  
**Academic Year 2023-24**

| <b>Point</b>  | <b>Reply</b>   |
|---|--|
| Number of complaints of sexual harassment received in the year  | 01   |
| Number of orientation or training Programmes carried out for the members of the ICC to deal with complaints   | 02   |
| Number of complaints disposed of during the year  | 01   |
| Number of cases pending for more than 90 days   | None   |
| Number of workshops or awareness Programme carried out for the officers, functionaries, faculty, and students to sensitize them against sexual harassment | 04   |
| Nature of action taken by the Technical Institution against the perpetrator   | Warning issued and nature of duty allocation revised |



**Dr. Rinku Sharma Dixit**  
**Chairperson,**  
**Internal Complaints Committee**  
**New Delhi Institute of Management**