

NEW DELHI INSTITUTE OF MANAGEMENT

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May'18 Newslines

Activities 1st – 31st May 2018

Recruiters at Campus for Placements

Participants	PGDM students of 2016 – 18 batch
Companies visited	BPI India; Delhi Press; Edelweiss Broking Ltd; Future Generali India Life Insurance;
	IFFCO Kisan; Kriti Digitech; Modi Naturals; Puravnkara; Rockworth Systems; Sony
	India, Touchdown Gurus; UNIQLO and Video Tailor

New World Economic Order in 21st Century: a Seminar

Date / Venue	03/05/2018 / Campus
Participants	NDIM Faculty
Resource Persons	H.E. Dr. A Saj U Mendis, Sri Lankan Ambassador to Bahrain
Presided By	Prof. S K Jain, IIT Delhi
Welcome Address	Dr. V M Bansal, Chairman, NDIM
In Brief	H.E. Dr Mendis shared his views on the economy in 21st century. He said India and
	China would be controlling global GDP and the two most populous countries are
	likely to become the fastest growing major economies of the world. He also said
	economic ties between China and India will play a large role in one of the most
	important bilateral relationship in the world by 2020. The talk was very meaningful
	and a great opportunity for understanding the global economic and business
	dynamics.

Empowering Women Entrepreneurship: Annual Startup Conclave

Date / Venue	10.05.2018 / India International Centre
Participants	Prof. Ravindra Chawla and Ms. Changrani
Organised by	Yes Global Institute
Resource Persons	Mr. Avinash Sabharwal, MD, Accenture Ventures & Open Innovation; Mr. Deepak
	Bagla, MD &CEO, Invest India; Ms. Dolly Bhasin, Director, Incuspaze Co-Working;
	Mr. Manu Shukla, iStart – Project officer, Dept. of IT & Comm., Govt. of Rajasthan; Ms.
	Nidhi Agarwal, Your Nest Venture Capital; Ms. Nita Kapoor, Mentor, Hult Prize; Ms.
	Padmaja Ruparel, President IAN; Mr. R Ramanan, Mission Director, Atal Innovation
	Mission; Ms. Rama Vedashree, CEO, Data Security Council of India; Ms. Rinki Dhingra,
	Senior President & National Head – Government Banking, YES Bank; Ms. Ritu Marya,
	Editor-in-Chief, Entrepreneur India; Ms. Sally Holkar, Founder, Women Weave Charitable



	Trust; Dr. Subi Chaturvedi, President, YES Global Institute; Ms. Suchita Salwan, Founder, Little Black Book and Ms. Surabhi Dewra, Founder, CareerGuide
In Brief	 The issues discussed in conclave were: We all have to promote innovation and entrepreneurship in India together. Women are the integral part of our country forming about 50% of the population, and should be involved in the entrepreneurship program. India has become the 2nd largest startup nation in the world with 3 ½ startups per day of which 9% startups are be women with 100% CAGR. With women being on the management board, funding chances go up. Solutions to entrepreneurial problems coming from women are applicable to world over. We have to become a nation of Job Creators & not job seekers. Entrepreneurship is a necessity keeping in mind the present employment status. It was felt that access to funding for women is a genuine challenge which needs to be tackled as more and more women are turning to entrepreneurship. It was observed that the unrealized potential lied in "Rest of India".

Skill Development Committee Meet

Date / Venue	10/05/2018 / PHD Chamber of Commerce and Industry
Participants	Mr. Bhawan Negi, Joint Director, CRC, Teerthanker Mahaveer University; Mr. G L
	Agrawal, President and Trustee, Social Action Foundation; Dr. Jatinder Singh,
	Director, Skill Development Committee, PHD Chamber of Commerce; Mr. N K Jain,
	Associates Chartered Accounts; Dr. Pawan Gupta, Director, JIMS, Rohini; Dr. R K
	Bagrodia, Director, Adayana Learning Solution; Prof. Ravindra Chawla, NDIM; Mr.
	Sameer Sateed, Sr. Asstt. Secretary, Skill Development Committee, PHD Chamber
	of Commerce
In Brief	The following points were discussed:
	1. The Skill Development Committee shall focus on organizing events at the
	industry cluster level in different States. The workshops will mainly cater to
	the skilling needs and sensitization of small and medium enterprises in Tier
	2 and Tier 3 cities.
	2. NDIM expressed support to the committee for organizing these events at the
	campus.
	3. PHD Chamber has initiated a project with Delhi Urban Shelter Improvement
	Board for providing "Training to Homeless people".

Workshop on Industry Oriented Skill Based Degree/ Diploma Program

Date / Venue	17/05/2018 / AICTE Head Quarters
Participants	Prof. Ravindra Chawla
Resource Persons	From AICTE, Prof. Anil D Sahastrabudhe, Chairman; Prof. M P Poonia, Vice
	Chairman; Dr. R S Rathore, Director; DR. R K Soni, Director (Legal); Dr. Manoj Kumar
	Tiwari, Regional Officer & Assistant Director
In Brief	AICTE institutions to run skill based bachelor and diploma courses in engineering
	colleges.



NDIM – NGO Connection Day on Vocational, Life-Skills Education

Date / Venue	18/05/2018 / Khushi NGO, Delhi
Participants	110 children
Resource Persons	Dr. Ritu Talwar and Prof. Ravindra Chawla, NDIM
In Brief	The day was divided in two sessions
	1) Life Skills Training Workshop – Children were told motivational stories and
	were encouraged to share their experiences. These interactions helped
	children's ability to communicate, take initiative which builds self-
	confidence and will ultimately make them effective team leaders.
	2) Vocational Training – Children made beautiful craft out of paper and clay
	as part of vocational training.

Faculty Development Program: Interviewing Students through Artificial Intelligence

Date / Venue	18/05/2018 / Campus
Participants	Faculty
Resource Persons	Mr. Rupak Agarwal, Founder & CEO, Evueme, Digital Interviewing Platform
In Brief	Mr. Agarwal explained how intervention of technology made the hiring process
	very easy and simple.
	The real time utility of the system prepares the students for mock interviews
	against the FAQ. Basically the focus was on how to fill the gap between the
	interviewer's expectation and the student's preparation. He shared different ways
	to remove the preparation gaps. The technology helps the candidate to record
	his/her video and on the same video, faculty can assess and give the feedback.
	The technology has certain features which differentiate it from regular interviews
	conducted in the class. Faculty can make the comparison between students, and
	the progress can be measured between two sets of interviews.

Faculty Development Program: Machine Learning with Business Applications

Date / Venue	21-25/05/2018 / IIM Bangalore
Organized by	Analytics Society of India
Participants	Dr Swatti Dham
Resource Persons	Prof. U Dinesh Kumar, IIM Bangalore; Prof Shailja Grover, Prof. Kumar Rahul and
	Prof. Manoranjan Pradhan
In Brief	The FDP covered all the important algorithms of Machine Learning which were explained with the help of business case studies. It also gave hands on experience on analytics related software such as R Studio, Rattle, SPSS and advanced Excel. Senior Professor of IIM Bangalore Prof. U. Dinesh Kumar had conducted the primary sessions which were supplemented with practical exercises by Prof. Shailja Grover, Prof. Kumar Rahul and Prof. Manoranjan Pradhan. The FDP was full of practical exercises and group activities. The practical insights were extremely useful.

Workshop on Space Industry by Canada Research Centre

Date / Venue	19/05/2018 / Campus
Participants	Principals, teachers and students from 29 schools of Delhi and NCR and NDIM Staff,
	Faculty and their children



Resource Persons	Matt Harasymczuk, Astronaut Trainer, Aerospace Engineer & Research Agency, focused on future mission to Moon and Mars and Dr.Agat Kolodziejczyk, part of Advance Concepts Team, European Space Agency, focused on space habitats on Mars1 mission
In Brief	The session covered briefly Astronaut Training, Designing Human Habitat for Mars and designing India's Mars Mission.

Entrepreneurship: Faculty Development Program

Date / Venue	21 – 29/05/2018 / Amity University Noida
Participants	Prof. Anil Kamboj, Prof. Ravindra Chawla and Prof. Ruchi Arora
Resource Persons	Mr. Chandan Kar and Dr. Deepak Kaithan from Wadwani Group
In Brief	 Day one it was an Ice Breaking session followed by introductory session.
	Different Groups were formed. This was followed by routine session and after
	early evening tea, the Trainees had to go out of the campus for an outdoor
	exercise.
	2. Day 2, there was short presentation and Debriefing by the Groups about the
	outdoor exercise. This was followed by Assessment written Test. After that we had
	the Presentation by the trainees on any subject by choice which was assessed.
	3. Day 3, there was addresses by Dr Balwinder Shukla Vice Chancellor Amity
	University, Mr Tiger Romesh, President, Wadwani Foundation Group, Mumbai
	and Mr Ahmad, Director Wadwani Group, India. Mr Tiger Romesh interacted with
	the trainees. Mr Azgar who made the software briefed, how to proceed the
	program during the sessions.
	4. The program had number of exercises which the trainees were supposed to do
	followed by briefing and debriefing after each exercise.
	5. The program was made interactive and interesting.
	6. Entrepreneurship Program would be implemented in our College course
	curriculum from the comi <mark>ng s</mark> ession.

NDIM Signed MOU with Pepperdine University, USA

Date / Venue	May 2018 / Campus
In Brief	NDIM signed MOU with Pepperdine University's Graduate School of Education and Psychology (GSEP), USA to offer programs aimed at enabling NDIM affiliates to enjoy the highest quality education offered by GSEP and bring their knowledge and visions to the next level. To strengthen the international aspects of respective technologies, learning and leadership programs as well as provide opportunities for respective symposium initiatives in both New Delhi, India and Los Angeles, California to jointly conduct at-least one International Event every year. Under Joint collaboration, the first event was 'Global Leadership Symposium and Research' held on 23 rd May 2018 at New Delhi Institute of Management.



International Symposium & Research Workshop

Date / Venue	23/05/2018 / Campus
In Collaboration	Pepperdine University, USA
Participants	Anil Behal, CEO, Orgdyne; Mr. Anil Wadhwa, IFS, Secretary, MEA (East), Former Ambassador of Italy; Mr. Anupam Dutta, Founder and Director, Headway BPO solutions; Ms. Asha Sharma, Manager HR, Everest India; Mr. Ashok Rai, Human Resource Director, Aricent; Major Atul Dev, Chairman and MD, Dev Communications Pvt. Ltd, Founder Director-Indian Institute of Public Relations; Mr.Dhananjay Singh, Director General, NHRDN; Mr.Dharm Rakshit, Head HR, HeroMotocorp; H.E. Mariela Cruz Alvarez, Ambassador, Costa Rica; Hemant Taneja, Founder, Tatva Consulting; Dr. Jatinder Singh, Director, PHDCCI; Dr. Kavita Sharma; Head Commer Dept., Delhi University; Mr. Kulwant Singh Hora, Executive Director & CFO, Salvatore Serragamao India; Mr. Mohit Soni, Chief Operating Officer, Media & Entertainment Skills Council; Dr. O.P. Yadava, CEO and Chief Cardiac Surgeon, National Heart Institute; Prathibha Prahlad, Padma Shree – Arts, 2016; Ms. Priya Hingorani, Advocate, Bar Council of Delhi; Ms. Richa Singh, President and Group Head HR, Thomas Cook; Ms. Richa Singh, Cofounder, Your Dost; Raghunandan Reddy, Prof., Department of Humanities and Social Sciences Indian Institute of Technology Kanpur; Mr.Rahul Khurana, VP, Living Consumers Products Private Ltd.; Rani Desai, CLO, Deloitte; Ms. Rimjhim Ray, Cofounder, Frapperz.com; Ms. Runa Maitra, Founder and Director, People Talent International; Mr. Samar Verma, Senior Program Specialist, International Development Research Centre; Mr. Sanjay Verma, Group Chief People Officer and HR Head, Unipartsgroup; Mr. Sanjeev Goyal, Principal Director, CAG; Mr. Shantanu Das, VP HR, Amyway India; Subramanian Shivakumar, CEO, Spartian; Mr. Vijay Rai, MD, APAC & EMEA Markets; Mr. Vijayendra Dwari, VP, GenY Medium; Mr. VP Singh, Advisor and Distinguished Professor, Dr. K.N. Modi University
Guests	Bharat Jai Singh, Head Finance, Assimilate Solutions; Mr. Manoj Aggarwal, Head Business Development & public Affairs, CAIRN; Ms. Meena Sharma, Head Business Strategy & Planning, Headway BPO solutions; Ms. Nidhi Jaitly, Dy. Manager-Learning & Development, Uniparts India Ltd.; Pramod K. Sinha, Head HR, SCOPE; Dr. Praveen K. Rohtagi, Senior Consultant Radiology, HCL; Capt. Prem Prakash; Mr. R. Manigandan, Senior Manager, Strategic Business Unit & BDM, DS SPICECO Pvt., Ltd; Mr. Ravi Gauba, Vice President & Cluster Head, Motilal Oswal Wealth Management Ltd.; Mr. Rohan Rohatgi, Advocate, RSR Legal
Pepperdine Delegation	Brandon Oliva, Ed.D Scholar, Pepperdine University; Channing Carney-Filmore, PhD Student, Pepperdine University; Claudine Hudson, PhD Student, Pepperdine University; Farzin Madjidi, Professor, Pepperdine University; Frederique Covington, Ph.D Student, Pepperdine University; Helen Easterling Williams, Dean-GSEP, Pepperdine University; Hyunok Lee, Ph.D Student, Pepperdine University; Judith Simone, PhD Student, Pepperdine University; Karen Riggione, Ph.D Student, Pepperdine University; Kimberly Navarro, PhD Student, Pepperdine University; Kristen Kuyatt, PhD Scholar, Pepperdine University; Lani Fraizer, Professor, Pepperdine University; Maria Wright, Professor, Pepperdine University, Marilyn Garcia, EDD, Pepperdine University; Matt Braham, PhD. Student,
In Brief	Seven different themes were discussed in seven groups as follows
Theme 1	The Rise of Connectivist Leadership



NDIM Speakers/	Mr. Sanjay Verma, Group Chief People Officer-Uniparts
Facilitators	India Ltd; Dr. V. P. Singh-Advisor-Dr. K N Modi University, UP & Rajasthan, Advisor
	& Distinguished Professor, The Assam Kaziranga University, Jorhat, Assam; Ms. Asha
	Sharma, Manager HR-Everest; Mr. Shantanu Das, VP, HR–Amway India.
Pepperdine	Frederique Covington (Senior Vice President of
University	VISA) and Matthew Sweeney (General Manager of AZZ Nuclear) co-authors of "The
Speakers /	Rise of Connectivist Leadership: Social & Emotional intelligence in Organizations"
Facilitators	
NDIM Faculty	Dr. Sombala Ningthoujam and Dr. Vikas Gautam
In Brief	The following point were discussed:
	Definition and meaning of Connectivism in different cultures
	2. Changing nature of the Psychological Contract
	3. Rise of "Emotional Payment"
	4. Model of Emotional and Social skills for Leaders
	5. Keywords : Emotional intelligence, Social skills, Positive intervention, Social
	transformation, Change processes.
Theme 2	Cross-Cultural Leadership and Education
NDIM Speakers/	Dr. Anil Behal, CEO – Orgdyne Consultancy USA; Mr.
Facilitators	Anudyuti Das, Associate Director, People and Organization – PwC; Mr. Dharm
	Rakshit,
	Head HR-Hero MotoCorp Ltd.; Ms. Runa Maitra, Founder and Director, People
	Talent
B !!	International.
Pepperdine	Matt Braham (Assistant Admissions Director of Loyola High School of Los Angeles),
University	author of "Legalities surrounding employee dismissal in religious based schools,"
Speakers/ Facilitators	and Rebecca Laff (Professor of Early Childhood Education), author of "A Participatory Action Research Study: Collaboration in Early Childhood Education
racilitators	Classrooms"
NDIM Faculty	Dr. Arati Basu and Dr. Gajendra Sharma
Pepperdine Faculty	Prof. Maria Wright
In Brief	The points discussed were:
	1.Cross Cultural Differences
	2. Interrelationships between social culture, organization culture and practices, and
	organizational leadership
	3. Handling economic, political, environmental and cultural differences and
	Leadership
	4. Diversity Management
	5. Collaboration and Integration at early childhood level education
	6. Developing Cross- Cultural Perspective
	7.Keywords: Cross-cultural leadership benefits, leadership and international
	business
Theme 3	Nonprofit Organizations: Leadership for the Common Good
NDIM Speakers/	Dr. Shanti Auluck, Chairperson & founder- Muskaan
Facilitators	Foundation, Mr. Sudharak Olwe, Padma Shri, Social Work-2016, Mr. Dinesh Kotwal,
	IG (retd), Sr. Advisor Security-ONCG; Mr. Samar Verma, Senior Program Specialist,
	Think Tank Initiative – International Development Research Centre; Mr. Sanjeev
	Goyal, Principal Director–CAG; Mr. Atul Dev, Chairman and MD-Dev Communications Pvt. Ltd,
	Founder Director-Indian Institute of Public Relations.
Pepperdine	Kristen Kuyatt (Business Intelligence Professional), Karen Riggione (Director of
University	Recruitment at Graziadio Business School), and Tiffany
Ciliversity	nectalinetic at Graziatio Dusiness School, and Tilially



Speakers/	Smith (Subcontracts Manager of NASA Jet Propulsion Laboratory), co-authors of
Facilitators	"Examining leadership through the lens of Nonprofit organizations" and Micah
	Stauffer (K-12 Physical Education Teacher), author of "Homelessness & Foster
	Children Aging Out: A Los Angeles Struggle"
NDIM Faculty	Prof. Arun Kumar and Dr. Parul Malik
Pepperdine Alumni	Dr. Nii-Quartelai Quartey
In Brief	The points discussed were:
	1.Leadership in a non- profit organization- challenges and opportunities
	2. Sustaining a dynamic culture of Philanthropy
	3. Complexities of non- profit organization leadership.
	4. Profiling the non-profit leader of tomorrow
	5. Creating leadership model
Theme 4	Women in the Workplace: Leadership in New World
NDIM Speakers/	Ms. Mona Cheriyan, President & Group Head Human Resources-Thomas Cook India
Facilitators	Ltd; Ms. Prathibha Prahlad, Padma Shri, Arts -2016; Mr. Raghunandan Reddy,
	Research Scholar- IIT Kanpur; Ms. Priya Hingorani, Secretary General, SAARC Law
	India Chapter; Ms. Preet Sandhu, COO, AITMC.
Pepperdine	Brandon Oliva (HR Data Analyst for Fortune 100), author of "Painting the Invisible
University	Bridge: Closing the Gender Gap for Women in the
Speakers/	Workplace in Japan," Karl White (Business Owner), author of "Face It–Faith It:
Facilitators	Effectively Dealing with Disappointment in Life," and Shivaune Field (Journalist),
	author of "Exploring Artificial Intelligence and Women".
NDIM Faculty	Dr. Vidushi Sharma and Dr. Madhu Jasola
Pepperdine Faculty	Ms. Maria Wright
In Brief	The points discussed were:
	1. Obstacles to Gender Equality at workplace
	2. What hold back women from Workplace
	3. Wh <mark>at it me</mark> ans for Corpora <mark>te cu</mark> lture and Nature of work with women power at
	workplace
	4. Glass Ceiling – Still Exists or fading?
	5. How to break Glass ceiling?
Theme 5	Leadership in Context – A Paradigm Shift
NDIM Speakers/	Dr. O.P. Yadava, Chief Cardiac Surgeon-National Heart Institute; Mr. Hemant
Facilitators	Taneja, Founder Practitioner–Tattva Consulting; Ms. Richa
	Singh, Co-founder-Your Dost; Dr. V.K. Jain Former Adviser-Delhi CM; Dr Vijita. S.
Donnardina	Aggarwal Professor- IP University; Mr. Vijay Rai, MD-APAC & EMEA Markets.
Pepperdine	Rickkay King (Founder of The Now Boarding Corporation), Channing Carney-Filmore (Community Outreach Coordinator of The LGBTQ Center of Southern Nevada),
University Speakers/	Victoria Brown (Consultant at Department of Health Services Office of Equity in
Facilitators	Long Beach California), and Kimberly Navarro (Nurse Practitioner/Instructor of
lacilitators	Concorde Career College), co-authors of "Leadership Characteristics of Elected
	Appointed Government Official"
NDIM Faculty	Prof. Shagun Arora and Dr. J K Mitra
Pepperdine faculty	Mr. Farzin Madjidi
In Brief	The Points discussed were:
2	Context based leadership
	Different Context relevant in today's leadership
	3. Normative qualities
	4. Leadership in different context- do and how they differ
	5. Sensitizing leaders to its context
Theme 6	Leading in Digital Age and Role of Information Technology
I.	07



NDIM Speakers/	Mr. Rahul Khurana, VP-Living Consumer Products Pvt. Ltd.; Mr. Vijayendra Dwari,
Facilitators	VP-GenY Medium; Dr. Kavita Sharma, Head, Commerce Department-Delhi
1 delitators	University; Ms. Rimjhim , Co-founder-Frapperz.com; Kulwant Singh Hora, ED and
	CFO- Salvatore Ferragamo India; Dr. Jatinder Singh, Director, PHDCCI; Mr. Mohit
	Soni, Chief Operating Officer, Media & Entertainment Skills Council.
Pepperdine	Claudine Hudson (Technology Solutions Manager of Shuttle Computer Group, Inc.),
University	author of "Working Concept on the role of Information
Speakers/	Technology as a Change Management tool: An assessment of the strategic use of
Facilitators	technology as a primary medium for influencing employee acceptance of new
1 delineators	company policies and procedures" and Marilyn Garcia (Director of Corporate
	Communications at AT&T), author of "A spotlight on the representation of ethnic
	leaders in media and entertainment"
NDIM Faculty	Dr. Amit Nagpal and Prof. Shailee Choudhary
Pepperdine faculty	Dr. Lani Fraizer
In Brief	The points discussed were:
III Direct	1. Challenges and Opportunities
	2. Potential of artificial intelligence and advanced robotics poses major new
	challenges for leaders as they seek to reset their strategies for a digital age.
	3. Comprehensive transformation of our work and personal life in history.
	4. Capabilities needed for success in the Digital Age
	5. Changing leadership styles in digital age
Theme 7	Leadership Challenge in Human Resources and Talent Management
NDIM Speakers/	Mr. Sanjay Verma, Group Chief People Officer-Uniparts India Ltd; Dr. V. P. Singh-
Facilitators	Advisor-Dr. K N Modi University, UP & Rajasthan, Advisor &
	Distinguished Professor, The Assam Kaziranga University, Jorhat, Assam; Ms. Asha
	Sharma, Manager HR-Everest; Mr. Shantanu Das, VP, HR-Amway India.
Pepperdine	Hyunok Lee (President/CEO of SHF Corporation), author of "Leadership Challenge
University	in Human Resources: Using the Behavioral Approach" and Judith Simone (Head of
Speakers/	Talent Management, Google), "Reexamining what is required to effectively lead
Facilitators	through the new age of industrial revolution
NDIM Faculty	Dr. Shivani Kapoor and Prof. Damanjit Virk
Pepperdine Faculty	Dr. Lani Fraizer
In Brief	The points discussed were:
	1. Managing Talent – A battleground
	2. Changing expectations and social environment
	3. Internal and External challenges
	4. Success Mantras in today's scenario

Debate on Disrupting Mobile Advertising Duopoly in the India Media Landscape

Date / Venue	31/0 <mark>5/2</mark> 018 / Hotel Leela, Gurugram
Participants	Dr. Gajendra Sharma
Panelists	Mr. Ananda Rao, director, Call2Action Communication; Mr. Mohit Joshi, MD, Havas
	Media and Mr. Peter Jermyn, Chairman, Talisman Telecom
In Brief	The Panelists spoke on the duopoly enjoyed by Face Book and Google.
	But it was concluded that now it is no more duopoly but it is a matter of permission marketing.