

# NEW DELHI INSTITUTE OF MANAGEMENT

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## November '17 Newslines

### Activities from 1st - 30th November 2017

#### Recruiters at NDIM for Final Placements

<b>Companies Visited For final Placements</b>	99 Acres.Com; Adfactors PR; Aditya Birla Fashion and Retail; AMECH; Ameriprise Financial; ANAROCK; BAJAJ Finance; Blue Dolphine; Capital Trust; CARS24.com; Coffee Day Beverages; Cognex India; Continental Group of Institutes; DAG Modern; DARASHAW; Diamond International; EA WATER; EduMentor Educational Services; edWisor; Ernst and Young; FieldFresh; FinEdge Advisory; HDFC AMC; HDFC Bank; Home First Finance Co.; iFAST Financial; Innovbarter; Kelly Services; KENT RO; LG Life Sciences; Luminous Power Technologies; Mansukh Securities & Finance Limited; Marico Industries; Myfollo; NIIT Limited; OakNorth; Raj Nakra Associates; R K Associates; Reliance Jio Infocom; Shriram Pistons & Rings; Simplotel; Sunshine Worldwide School; Swiggy; To The New; TresVista; UAS International; United Color of Benetton; Velocity India; Velocity India; VPG Stores; Window Magic India; WNS Global Services; Ziffy Homes
<b>Participants</b>	NDIM students of batch 2016 - 18

#### Workshop on "Aiming for Excellence Pathways to Institutional Advancement through Research"

<b>Date / Venue</b>	1st November 2017/ New Delhi
<b>In Collaboration</b>	AICTE with Clarivate Analytics
<b>Key Persons</b>	Anil D Sahastrabudhe, Chairman, AICTE; Dr. M P Poonia, Vice Chairman, AICTE; David Pendlebury, Clarivate Analytics
<b>Participants</b>	Prof. Teena Singh, Registrar, NDIM and Dr. Sombala, Faculty NDIM
<b>Key Issues Addressed</b>	The workshop emphasized on teaching and learning to be research oriented. The key learnings were: <ul style="list-style-type: none"> <li>• Significance of research in engendering academic excellence</li> <li>• Current trends in research</li> <li>• Funding bodies that support academic researches.</li> <li>• Significance of conducting teacher training programs and workshops on research methodology</li> <li>• Need to promote post-doctoral researches for academic upliftment</li> </ul>

## Indian Higher Education: Global Aspiration & Regulatory Challenges Specially in Context of GST Levy on Outsourced Services of Higher Education' A Round Table Discussion

<b>Date / Venue</b>	2nd November 2017/ Constitution Club, Delhi
<b>Organized by</b>	EPSI
<b>Inaugural Address</b>	Vinay P Sahasrabudhe, Member Rajya Sabha
<b>Participants</b>	Dr Chand Tandon, Faculty NDIM
<b>Key Issues Addressed</b>	The round table discussion concluded that the cost ultimately will have to be borne by students if this GST on outsourced services remains. The cost of education to student especially those who are migrating from different cities to other will exponentially go up as they are more prone to using outsourced services such as canteen, messes or rented hostel. Institutes do not want this to happen hence are requesting for a rollback

## India First at DD News

<b>Date / Venue</b>	3rd November 2017/ Delhi
<b>Participants</b>	Prof Alok Bansal, Faculty NDIM
<b>Key Issues Addressed</b>	Was invited to participate in discussion on President Trump's visit to Asia

## Incubation & Social Enterprises: Opportunities & Challenges: National Workshop

<b>Date / Venue</b>	4th November 2017/ Sanskrit Kendra, Gurugram
<b>Key Person</b>	Jay Lamb, Social Enterprise Academy (SEA), Scotland
<b>Participants</b>	Prof Teena Singh, Registrar NDIM
<b>Key Issues Addressed</b>	The Incubator for Social Enterprises and Entrepreneurs for Development (iSEED) and SEA India jointly organized the workshop to bring together incubation managers, entrepreneurs and other ecosystem players to learn about planning and management of social enterprise incubators. The participants developed knowledge of social enterprises and their context in India; Discussion on examples deepened understanding of the realities of running and being a part of a social enterprise incubator and lastly participants interacted and exchanged their experiences with incubators.

## Desh Deshantar on Rajya Sabha TV

<b>Date / Venue</b>	6th November 2017/ Rajya Sabha TV
<b>Participants</b>	Prof Alok Bansal
<b>Key Issues Addressed</b>	Discussion on anti-China alliance

## FDP on Employability of Students

<b>Date / Venue</b>	8th November 2017/ NDIM Campus
<b>Key Person</b>	Ms Jatinder Peters, Advisor SHRM, Former Chief Corporate Affairs, ONGC and Senior Facilitator, UNDP
<b>Participants</b>	NDIM Faculty

<b>Key Issues Addressed</b>	<p>Primary reasons for lack of employability can be grouped into following five categories: (1) Lack of update in curricula in both Engineering and Management disciplines, (2) Lack of practical application in knowledge dissemination, (3) Lack of industry and environment exposure, (4) Wrong career choices by the students owing to absence of proper screening and counseling methodologies and (5) Poor Soft Skills resulting in lack of confidence.</p> <p>Ms Peters devoted considerable time of her interaction on the issue of Soft Skills comprising 4Cs—Critical Thinking, Creativity, Communication, and Collaboration. In particular, she emphasized on Verbal Communication, especially the ability to communicate the crux in a crunch time, known as ‘Elevator Speech’; Commercial Awareness; Aptitude for Investigation and Analysis; Initiative and Determination to follow through; Acceptable written communication free from errors; Time Management skills; and Flexibility. She urged that the Institutes need to inculcate these employability qualities along with the task of imparting fundamentals of relevant subject knowledge.</p>
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**David K Harger, Assistant Director of Graduate Admissions for University of Mary Washington, USA & Dr. Mahesh Luthia, Managing Director, Radford University, USA at NDIM**

<b>Date / Venue</b>	15th November 2017/ NDIM Campus
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<b>Participants</b>	NDIM Faculty
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<b>Key Issues Addressed</b>	Interaction with faculty and were exploring the possibility of university partnerships, joint certification and exchange programs
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**3rd REPA State Awards 2017**

<b>Date / Venue</b>	16th November 2017/ NDIM Campus
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<b>Participants</b>	<p>A.J. Singh, Dy. Chief Project Officer, Uttarakhand Renewable Energy Development Agency; A.K. Maggu, Consultant, Conventional and Renewable Energy Innovation, Development and Trading; Akash Soni, Journalist, Saran News; Anand Behari Agrawal, Former Chairman BBMB, Ex Director, NHPC; Dolly Bhasin; G.N. Mathur, Consultant NHPC Ltd, NHPC; H. Nagesh, Director, KPTCL; Mahesh Chander Chawla, Joint Advisor, Central Board of Irrigation Power; Manoj Pise, GM, Meda; Mithilesh Kumar, President &amp; CEO, AHS; Dr. O.S. Sastry, Sr. Consultant (R&amp;D), International Solar Alliance; P.V.S.N. Murty, Managing Director; R. Thiagarajan Iyer, Associate Secretary General, ENERTIA; Er. R.K. Gupta, Sr. Manager, Punjab Energy Development; Rajender Kumar Kaura; Rajiv K. Srivastava, ED, Bharat Heavy Electricals Ltd; Dr. Ritu Biyani, Founder, High Ways Infinite; S.K. Shukla, Former Director, THDCIL; Satish C Sharma, ED, THDC; Sunit Mathur, GM, Rajasthan Renewable Energy; T.C. Arora, CEO &amp; Director, Accunergy; V.V. Sharma, Journalist, True Times;</p>
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<b>Key Issues Addressed</b>	<p>The states which won the awards were</p> <ul style="list-style-type: none"> <li>• Karnataka: “Best State in Renewable Energy (RE) Integration &amp; Smart Grid Readiness”</li> <li>• Maharashtra: “Best Win Energy State of India”</li> <li>• Punjab: “ Best State of India Affecting Transformation through Convenient Action versus the Climate Change”</li> <li>• Rajasthan: “Best Solar State of India”</li> <li>• Uttarakhand: “Best State of India in Rural &amp; Remote Area Electricity Access”</li> <li>• Himachal Pradesh: “Best Hydropower State of India”</li> <li>• Andhra Pradesh: “Best State of India for Energy Security, governance &amp; Sustainability”</li> </ul>
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**NHRDN - 6th Business Leadership Quiz**

<b>Date / Venue</b>	17th November 2017/ NDIM Campus
<b>Participants</b>	Executives from - Adfactors; Alliance Air; BPCL; Bharat Dynamics; Deloitte; GAIL; HDFC Life; Heromoto Corp; HPCL; IFFCO; Ireo; KEC International; Maruti; NEC Technologies; Nexus Consulting; NTPC; RBL bank; Rukmini Devi Institution of Advance Studies; Sai Mitra Constructions; SAIL Bhillai; SAIL Ranchi; TCS; TMDC and NDIM Faculty
<b>Quiz Master</b>	Ajay Poonia
<b>Key Issues Addressed</b>	The Quiz encouraged a healthy competitive spirit among participants; rekindled the desire to grow and a nationwide platform for knowledge sharing and recognition and achieving laurels for their company

### **Paul Smith, International Director, Dublin City University, Ireland**

<b>Date / Venue</b>	17th November 2017/ NDIM Campus
<b>Participants</b>	V M Bansal, Chairman NDIM; Prof Teena Singh, Registrar NDIM; Prof Nikhil Singh, Faculty NDIM & Ms Prerna Sachdeva, Faculty NDIM
<b>Key Issues Addressed</b>	NDIM team met Mr Paul Smith to explore possible scope of collaboration by understanding respective universities' strength and resources. He was quite impressed and had shown a keen interest and briefed about DCU programs and collaboration with Indian Universities. Mr Smith was impressed with NDIM's effort and contribution towards empowering higher education, he showed great interest and keenness to visit again with his team to NDIM to discuss and finalise the collaboration.

### **Delegation from Asian Institute of Technology, (AIT) Thailand visited NDIM**

<b>Date / Venue</b>	23rd November 2017/ NDIM Campus
<b>Participants</b>	NDIM Faculty
<b>Key Issues Addressed</b>	NDIM has partnered with most prestigious international university (AIT, Thailand) which has been ranked for Excellence in Teaching, Internationalization and Facilities by QS STARS at International level. Under the partnership, our PGDM students can study at this International University in Thailand and earn international credits & certifications. This was till now available only to the students of IIM-A, IIM-K and some other IIMs. NDIM have also been <b>empowered to award the most prestigious "Doctorate of Business Administration" (DBA) degree of the AIT (Thailand)</b> which is the rarest of rare honour for any MBA school in India & across the world. <b>NDIM is the only MBA School</b> empowered to conduct the DBA program of AIT in India, which speaks volumes of our teaching & faculty strength. None of the IIMs have been empowered for this DBA Program. This will take institution to global stage.

### **The Science of Putting People First' : A SHRM India National PSU conference**

<b>Date / Venue</b>	30th November & 1st December 2017/ Scope Complex, Delhi
<b>Participants</b>	Dr V N Srivastava and Dr Vigya Garg NDIM Faculty and 20 students from NDIM
<b>Other Participants</b>	Key decision makers from over 100 top PSUs in India including BHEL; Coal India; GAIL; IFFCO; Indian Oil; LIC; MMTC; Mother Dairy; NDDB; NMDC; NTPC, Oil India; ONGC; Power Grid; SBI etc. besides senior members from Central Government

<b>Key Speakers</b>	<p>Anant G Geete, Union Cabinet Minister, Heavy Industries &amp; Public Enterprises - Government of India; Balvinder Shukla, Vice Chancellor, Amity University; D D Mishra, Director HR, ONGC; Jibitesh Rath GM HR, NMDC; MA Pathan, Former Chairman IOCL &amp; Chairman, Sub-Committee HR Taskforce; Madhukar Gupta, Addl. Secretary, DPE; Mukesh Jain, Joint Secretary, Ministry of Social Justice &amp; Empowerment, Government of India; Rajesh K Chaudhry, Joint Secretary, Department of Public Enterprises; Sebin Jinny, Asst. Director for India Inbound Services, Fragomen India; SK Bose, ED HR, IOCL; Suresh Jandial, ED HR, ONGC &amp; Convener, SubCommittee HR Taskforce; UD Choubey, Dir. General, SCOPE; Ved Prakash, Chairman SCOPE &amp; Chairman and Managing Director, MMTC</p>
<b>Key Issues Addressed</b>	<p>The sessions of the conference were: Employee First, Customer Second; Skill Imperative: Creating a Learning Organization; Accelerated Leadership Development; New Age Performance Management; Business Sustainability; Diversity : The Indian Perspective; Public-Private Best Practices: Learnings in Skill &amp; Capability; Brand PSU: Attracting and Retaining Talent.</p> <p>The theme of the SHRM India National PSU Conference was “The Science of Putting People First”. The theme was approached from both a practical and an analytical perspective to address different challenges by speakers with diverse backgrounds as industry experts, practitioners, academicians and consultants.</p>

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