

NEW DELHI INSTITUTE OF MANAGEMENT

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September '17 Newslines

Activities from 1st - 30th September 2017	
Recruiters at NDIM for Final Placements	
Companies Visited For final Placements	iMet Global; Colgate Palmolive; ABC Consultants; Kurl-on; DELSK Group; Raj Nakra Associates Life Sciences Pvt. Ltd.; Fair Wealth; ITC Ltd.; UAS International; Athena Executive Search & Consulting; Jaro Education; Bajaj Electricals Ltd.; Bahri Papers; Bandhan Bank Ltd.; Oaknorth Global Pvt. Ltd.; Spandana Sphoorty; Nestle; SRF
Participants	NDIM students of batch 2016 -18
NDIM Senior Faculty at Business Session with H.E. Mrs. Doris Leuthard, President, Swiss Confederation	
Date / Venue	1st September 2017/ Delhi
Participants	NDIM Faculty
Organized by	CII
Key Issues Addressed	It was organized to strengthen Economic Relations for better development between the two countries. NDIM faculty interacted with other participants and invited them to visit NDIM campus to share their life experiences with NDIM students
Onam Celebrations at NDIM	
Date / Venue	1st September 2017/ NDIM Campus
Participants	NDIM students and faculties
Key Issues Addressed	NDIM students from Kerala took the initiative to celebrate their major festival the "ONAM" in NDIM campus. It is a major Hindu cultural festival celebrated by people cutting across socio-economic and religious distinctions. NDIM students displayed team work with games and decorating Flower Rangoli (Pookalam). The NDIM campus was decorated with flowers and had cultural programme.
NDIM Senior Faculties at Annual Convention on 'Capital Market Vision 2020'	
Date / Venue	2nd September 2017/ Delhi

Organized By	PHD Chambers of Commerce
Participants	NDIM faculties
Key Issues Addressed	Various aspects of the market along with the roadmap for the better future was discussed. Speakers in three technical sessions deliberated that India is one of the five countries classified as big emerging market economies apart from China, Indonesia, Brazil and Russia. It was also emphasized that a developing economy like India needs significant amount of capital for development of strong infrastructure.

Guruvandana, Teachers' Day Celebrations at NDIM

Date / Venue	5th September 2017/ NDIM Campus
Participants	NDIM faculties and students
Key Issues Addressed	NDIM students organized the Teachers' Day Celebrations with great pomp and show, It was a good experience for students to learn to organize and manage the event successfully.

NDIM Faculties at World Education and Skill Conclave

Date / Venue	7th September 2017/ Delhi
Organized By	Centre for Education Growth and Research
Participants	NDIM Faculties
Key Issues Addressed	NDIM was honored as 'Best Private Institute in India 2017' during conclave

NDIM Hosted NHRDN 4th Indian Management Simulation Challenge

Date / Venue	11th - 12th; 14th -15th September 2017/ NDIM Campus
Participants	Teams from NTPC, ADANI, L&T POWER, ONGC, ACCENTIVE, HERO, SKF, MARUTI, D S GROUP, HPCL, POWERGRID
Key Issues Addressed	It was a team based simulation of strategy and management competition. 130 executives from corporates from North India participated in the games.

NDIM Senior Faculty at SHRMiC'17 Conclave - 'WIN'

Date / Venue	14th - 15th September 2017/ Delhi
Participants	Delegates from 10 countries
Key Issues Addressed	<p>Session 1: Evolving role of human resource (HR) manager- From a payroll function to people culture officer - how HR role has transformed into consultant role, HR managers becoming HE leaders and HR becoming much more personal.</p> <p>Session 2: Gender Diversity and Women in unfriendly Professions - Discussion was on glass ceiling still existing. How to balance career and life. What are the challenges and how they were taken care of?</p> <p>Session 3: Peeping into the future: Robots are eating up our jobs? - Where technology take away present jobs – it creates lot of other jobs so it does not really eat away jobs. May be some types of jobs</p> <p>Session 4: Technology in HR: Are we ready to adopt it? - Digital recruiting, performance, cloud account of employees are need of hour</p> <p>Session 5: Is the era of double digit, salary hike a passé? - Very contradicting view points on this by Aon Hewitt, Jindal Steel, PwC, Hitachi.</p>

Session 6: How to create employable talent? - Here stress was on Education sector to get into more practical teaching and learning and think out of the box. Industry Academia partnership is still not at the level as desirable.

Ms. Katharine Claytor, VP - HR Corvesta for a Guest Lecture at NDIM

Date / Venue 16th September 2017/ NDIM campus
Participants NDIM students and faculties
Key Issues Addressed Ms. Katherine Clayton had shared her experience on the mistakes and problems she faced while setting up an office and operationalize it in an other country. These issues were a great learning for us as budding managers to understand the points to be kept in mind while expanding business in other country. The lesson learnt from her talk was, one need to pay the importance to global cultural differences and rely on the resources available in other countries.

International MDP/FDP at NDIM on "Impact of Social Media on HR - New Age HR Mantra

Date / Venue 16th September 2017/ NDIM campus
Key Person Ms. Pamela Harding
Participants Professionals and academicians from Digital Media and marketing from various colleges and NDIM Faculties
Key Issues Addressed The session started with the eye-opening facts about social media particularly LinkedIn. How social media is enhancing our lives and making it easy in every field. How one can use it as a platform to establish itself.

1. Never make a LinkedIn group open. As soon as it is an open group, the group is dead. Make sure it is a private group in order to enhance the productivity of the group.
2. The employer should focus more on the behavioral side of a candidate than a technical side because a technology can be taught, but what about values?
3. HR needs to know his or her business really well in order to hire the right candidate for the organization.
4. Building personal brand and networks in order to propel
5. Its ok to be confused, experiment and then choose or pick on to one profession

The interaction with the NDIM students was very fruitful and the final suggestions to them were to explore, experiment and then choose. She also recommended a few groups for the students for latest updates in industries and job positions. She emphasized that one should only represent what one is and portray the true picture.

Dr. S P Sharma, Economist, PHD Chamber of Commerce at NDIM for Guest Lecture

Date / Venue 20th September 2017/ NDIM campus
Participants NDIM students and faculties
Key Issues Addressed He spoke on GST , its impact on Economy, Trade and People

His Excellency Mr. Nadir Patel, High Commissioner, Canada at NDIM

Date / Venue 21st September 2017/ NDIM campus

<p>Invitees</p> <p>Key Issues Addressed</p>	<p>Mr. P.P. Singh, Director, Travel Marketing Stars; Ms. Divya Seth, Manager Ops, Spargeo Infra; Ms. Neha Seth, Director HR, Spargeo Infra; Mr. Amit Chawla, Director, Ashoka International; Mr. Ashok Kumar, CEO, Ashoka International; Mr. Amit, CEO, XS Infosol; Mr. S.K. Jain, Head Marketing, Lal Bahudar Shastri Ins.; Mr. T.K. Home, Advisor, ICEC; Mr. S.K. Kaul, Consultant, Ex MSTC Ltd;</p> <p>He spoke on upcoming trade ties between India and Canada. He discussed about Global skill strategy, women startup, Indian entrepreneurship in Canada and their funding. He also spoke about Canada and India are currently holding negotiations on the Comprehensive Economic Partnership Agreement (CEPA) to improve the trade relations between the two countries. This would open up the doors for NDIM students for international placements and as well as summer internships.</p>
<p>His Excellency Mr. Milan Havorka, Ambassodar Czech Republican at NDIM</p>	
<p>Date / Venue</p> <p>Participants</p> <p>Key Issues Addressed</p>	<p>22nd September 2017. NDIM campus</p> <p>NDIM students, faculties and staff</p> <p>His Excellency shared word of wisdom and guided NDIM students how to be a good leader. He said they need to appreciate, understand the environment and implement the winning strategies. Students need to have capabilities to transfer their vision in to reality. Students should possess skills to communicate, motivate and manage complex situations.</p>
<p>Navotsava 2017 - Durga Puja and Dandiya Night Celebrated at NDIM</p>	
<p>Date / Venue</p> <p>Participants</p> <p>Key Issues Addressed</p>	<p>25th - 30th September 2017/ NDIM campus</p> <p>NDIM students, staff and faculties</p> <p>Navratri, or the festival of nine nights, is celebrated to worship the various forms of the Mother Divine through prayers, chants, fasting and other spiritual practices. NDIM students not only celebrate the festival by offering prayers to the Goddess but also wear traditional and colorful dresses, sing folk songs and indulge in other fun activities like - playing Garba and Dandiya. Visarajan was done on 30th September 2017. NDIM students have put in great efforts to organize magnificent puja at the campus.</p>
<p>NDIM Hosted a Play 'Yugpurush'</p>	
<p>Date / Venue</p> <p>Participants</p> <p>Key Issues Addressed</p>	<p>26th September 2017/ NDIM campus</p> <p>NDIM students, faculties and invitees</p> <p>To pay a tribute to our Father of the Nation-Mahatma Gandhi on his 148th Birth Anniversary, NDIM hosted the famous play 'Yugpurush' at its campus, which is a heart-touching and riveting portrayal of the profound spiritual relationship between Shrimadji (Spiritual Guru of the Mahatma Gandhi. More than 50 students of NDIM helped to organize the event. The event was a huge success.</p>